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## Job of the Month:

Concentric Corporation is currently looking for a Java Architect for a client in the Omaha area.

To be considered for this position, an individual must have a minimum of 4 years Java experience as well as hands-on experience with SQL Database design, web development and system integration.

Interested candidates, please contact our office at (402)991-8400 for more information.

## A Message from our President

Hiring trends for employees and consultants are increasing as we head into fourth quarter. In today's economic and business environment, identifying talented professionals that can accomplish your goals in a timely manner as well as fit into your culture seems to be more important than ever before.

The competition seems fiercer and companies are looking for firms to deliver the right person in quick order. It is exciting to see that companies are not only starting to hire again, but they seem to have a renewed focus on making educated hiring decisions, considering tangible skills along with cultural fit.

The adage: "hire slow, fire fast", still applies in

today's economy, but with Concentric Corporation you have advocates that prescreen professionals constantly and interact with them consistently. This gives you a level of understanding well beyond what you could learn in a series of interviews. We go beyond skills and job history, into motives on why they are making a career move. We discover their short and long term professional goals, get to know their personality, all this before we introduce them to you. You won't ever get that kind of detail from a newspaper or website!

4<sup>th</sup> Quarter will be exciting and fast-paced. As you make your hiring decisions and plan for your company's future, include Concentric Corporation to ensure the fit in talent and team.

## "Smart" Security for Smartphones

Smartphones are more frequently used to surf the Internet, read e-mail and IMs, transfer data, and access/store data. Not only do users store important personal data and files, but they may also be using their Smartphone to access or store business data. That is where security (or a lack thereof) becomes a problem. Mobile security is fairly new and is still being developed, but it should protect you from physical theft (locking) as well as provide network and virus/spam protection. Here are some things to consider.

### Size

Because Smartphones are generally small and portable, they make easy targets for thieves. Once in the hands of a thief, the SIM card can be removed (cannot be traced when turned on) or they can make calls at the owner's expense and

be used for other criminal activity. In some cases, they may gain access to your business or home network. Mobile security software should be able to "lock" down your interface and your SIM card.

### Firewall

The firewall application will allow you to define which applications are allowed to make and receive connections and block everything else.

### Anti-Spam and Anti-Virus

Your Smartphone is susceptible to the same malicious code that your computers are: malware, spam, viruses, and phishing. The mobile security you select should protect your device. Avoid

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## A Cause to Notice

Ronald McDonald House Charities in Omaha helps families in need.

The Omaha Ronald McDonald House provides a temporary home for families that bring their sick children to an Omaha-area hospital for medical care. Since 1994, more than 1,400 families – from 44 states and seven countries – have stayed at the Ronald McDonald House.



Each family has its own private bedroom. The House includes a large kitchen, a toy room, a large backyard with a

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### Phone Security Continued...

free ware when possible and look for something that is subscription-based so that you are always receiving the latest updates for protection against current threats.

### Smartphone-specific Threats

Be careful with tag readers. They can be misleading and contain links to phishing or malware websites. A good anti-phishing filter will help protect you from these false tags.

Examples of tags:



### Vendors

Most of the standard developers have started to develop applications for mobile security. These will include Symantec/Norton, McAfee, Kaspersky, Trend Micro, and many other well-known developers. The key is to do your research on each and remember that “free” is not necessarily a good thing in the security software world.

### RMHC Continued...

McDonald’s Playland, several TV rooms and a laundry room. Families are never charged to stay at the Ronald McDonald House.

The Ronald McDonald Care Mobile provides dental care for children who might not receive it. This mobile dental clinic travels to local schools and serves school children who have been identified as needing dental care. The mobile clinic is staffed by a dentist and assistants.

“We could not help families in need without the support of so many generous people,” said Kevin Warneke, Chief Executive Officer, “The list is a long one, and our friends at Concentric Corporation are at the top.”

On October 9<sup>th</sup>, Ronald McDonald House will host their annual Sporting Clays Tournament. This is a fun and unique fundraiser that Concentric has been a sponsor of for the last 3 years, and is proud to be the Title Sponsor this year. This worthwhile event consists of a competitive clay shooting track with lunch, a silent auction and prize drawings to follow. For information on how you can get involved in this event, please call our office at (402) 991 – 8400.

## Getting to know our Team

**Name:** Nick Larson

**Title:** Systems Administrator

**Hometown:** Fremont, NE

**Education:** College and IT Certifications

**How I got into this industry:** I started fixing PCs shortly after high school and landed my first Help Desk job in 2001.

**Toughest part of the job:** The hardest part of the job is also the most fun part. It is juggling and maintaining priorities for our clients. When it comes to upgrades, new technology and pointing out best practices, it’s fun but challenging to stay abreast of what is best for each individual client.

**Best advice I’ve received:** “Just do it, Nick.”

**Family:** My parents and grandparents live in Fremont, NE. I have one sister attending graduate school in Alabama, another sister is working on her bachelor’s degree at UNL and my brother started his first year of college at UNK.



**Future goal:** My goals are to stay on track with my continuing education and certifications and I would also like to start a family in the next couple years.

**Favorite movie:** The Back to the Future Trilogy

**Book I’ve recently finished:** The last hard copy book I read was Dune by Frank Herbert. I mainly read PDF’s and online periodicals.

**Hobbies:** Golf, bowling, camping, hiking, swimming, boating and PC/console gaming.

**Favorite sport:** To Play: Golf; To Watch: Football (NFL and College) and Basketball (NBA)

**How I see the business changing in the next 5 years:** I see our Managed Services division growing significantly in the next few years because of IT consolidation and the benefit of lower overhead cost for smaller businesses.

**Favorite cause/charity:** Several local organizations including the Lydia House, Open Door Mission and the Salvation Army.